

## Statement

As a global leader in the chemicals and specialty materials industry, Momentive Performance Materials Inc. (MPM) seeks to attract a world-class workforce through competitive compensation and benefits, while providing a safe work environment. We strive to have good relations with our associates and are working closely with them to create a company that provides thousands of well-paying jobs and simultaneously remains competitive on a global basis. Like many companies in the industry over the past few years, we have made difficult decisions regarding our operations in a challenging economic environment to remain competitive on a local and global basis.

As a Responsible Care® company, we focus on operating efficiently and creating a safe and sustainable environment for our associates, our customers, and our local communities, while strictly adhering to all state and federal regulations. If associate concerns are raised regarding any matter, we are committed to dealing with them on a case-by-case basis to address their concerns.

Based upon the safety measurements required by OSHA, both Waterford site and Momentive have improved significantly in safety performance since 2006. The occupational illness and injury rate (OIIR) for the company has improved 50 percent since 2006. The lost time injury rate (LTIR) has improved by 85 percent. Similarly, the OIIR and LTIR for the site have significantly improved during that same time period.

Going forward, we believe our diversified technologies and varied end markets provide significant growth opportunities for us, which we are aggressively pursuing through our global specialty materials platform. With 29 percent of our sales in North America over the last twelve months (as of September 30, 2012), Waterford continues to be an important facility in our North American network and we have recently consolidated our Silicones and Quartz divisional headquarters at this site. It is also critical that we continue to strengthen our global footprint, which will allow us to meet the needs of our geographically diverse customer base.